TO: Commission for Women members

FROM: Elisa Cafferata

RE: 2017-18 DRAFT Work Plan notes from Commission planning day
 Sept. 15, 2017

DATE: Prepared September 17, 2017

Great to see everyone! When we did the priority setting by voting with dots the following projects rose to the top of our list:

**GOAL:** **Increase the number of women on state boards and commissions and in leadership positions in government.**

This could include:

* Survey to evaluate the ratio of men:women on state boards and commissions now (University class project? Intern?). Let people doing the appointments know we’re watching
* Encouraging women to apply for positions
* Creating / hosting a training or workshop (twice a year) to encourage women, give them information on how to apply, help with resumes, let them know what’s expected (invite the media)
* Meet with newly elected state-wide officers (Governor, AG, legislators, judiciary, etc) and encourage them to hire and appoint women, supply them with potential candidates
* Encourage the creation of more commissions for women at county and city level

Commissioners interested in working on this project:

* Brenda Hughes (survey of Boards)
* Debbie Mack
* Diane Fearon

**GOAL: Participate with the interim Task Force on Financial Security and ensure a wide diversity of women’s voices are heard**

The members of the Task Force are likely to be announced Sept. 21. Work could include:

* Surveys and public input workshops similar to the work we did re: what women needed for workforce development while taking care of their families before the 2017 session
* Listening tours
* Focus on: women who are providing elder car or child care or both, payday loans, financial issues for retirees, women’s health

Commissioners interested in working on this project:

* Diane Fearon
* Cynthia Cicero
* Jo Etta Brown

**GOAL: Create a recognition event to honor a woman and an organization making a contribution to the state / participate in the national 2020 women’s suffrage event**

This could include:

* Breezeway? Grant Sawyer?
* Historic locations, women in Nevada
* Registering women to vote

Commissioners interested in working on this project:

* Richann Bender (Suffrage)
* Cynthia Cicero (Suffrage)
* Jo Etta Brown (Both)
* Durette Candito (Suffrage)
* Brenda Hughes (Suffrage)
* Brooke Westlake (Recognition)

**GOAL: Document the role of Nevada Women in two government buildings (Carson, Vegas) with the Breezeway Exhibition and a display in the Grant Sawyer Building**

Commissioners interested in working on this project:

* Cynthia Cicero (Both)
* Durette Candito (Grant Sawyer)
* Brooke Westlake (Breezeway)
* Jo Etta Brown (Breezeway)

**GOAL: Publicize results, share reports, social media, Sierra Forums in CC (and other speaking), tell our story**

This could include:

* Policies and procedures help clarify when commissioners can speak for the commission
* Use of volunteers and interns

Commissioners interested in working on this project:

* Elisa Cafferata

**GOAL: Create a voluntary Gender Equality Survey with the Secretary of State’s office to recognize businesses working to achieve gender equality**

Commissioners interested in working on this project:

* Elisa Cafferata
* Diane Fearon